



7. **Approve** the following job description for the FY19. (On file in Administration Offices)

- A. Director of Special Services Job Description
- B. Read Across Brooklake Job Description

Motion;            Second;                            FC    YC    LR    SS    KH    AT    NR

8. **Approve** the Memorandum of Agreement (MOA) between the Florham Park Board of Education and Law Enforcement Officials for the 2018-2019 School Year.

Motion;            Second;                            FC    YC    LR    SS    KH    AT    NR

**PERSONNEL**

1. **Upon recommendation of the Superintendent, move to approve the following Personnel Items:**

**A. Appointments/Resignations**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Chonowski, Jane	Retirement	BWD	Teacher / SED.001.RRM.07	1.00	MA / Step 21	\$95,460.00	11-213-100-101	6/30/19	6/30/19
B	Desai, Vishakha	Appointment	BKL	Gr. 4 Teacher / SED.001.RRM.03 (Replacing MD)	.70	BA / 1	\$51,605.00	11-213-100-101	9/3/19	11/3/19
C	Esposito, Cinthya	Resignation	RMS	Staff Assistant / SED.999.CLA.10	.75	Step 2	\$14,443.63	11-213-100-106	12/21/18	12/21/18
B	Letchinger, David	Appointment	BKL	Home Instructors	N/A	\$40 / hr	N/A	11-150-100-101	9/3/19	6/30/20
B	Zurbach, Alexis	Appointment	BKL	Gr. 3 Teacher / SED.001.RRM.10 (Replacing JD)	1.00	MA / Step 3	\$59,505.00	11-213-100-101	9/3/19	11/14/19

**B. Leave of Absence**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Bernstein, Cheryl	Family Illness Leave	BKL	Guidance / SSP.001.GUI.03	1.00	MA+30 / 18	\$87,110.00	11-000-218-104	2/11/19	2/14/19
B	Ocejo, Lauren	Maternity Leave	BWD	Teacher / SED.001.RRM.12	1.00	BA / 7	\$56,450.00	11-213-100-101	6/3/19	12/1/19
C	Pizzano, Judith	Medical Leave	BKL	Staff Assistant / SED.999.CLA.15	0.75	Step 9	\$17,193.51	11-213-100-106	2/19/19	3/12/19

**C. Revisions**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Costa, Kathleen	Appointment	BWD	Staff Assistant / SED.999.CLA.06	0.75	Step 1	\$14,010.86	11-000-217-100	2/19/19	6/30/19
C	Homyak, Wanda	Appointment	BWD	Staff Assistant / SED.999.CLA.35	0.75	Step 1	\$14,010.86	11-000-217-100	3/4/19	6/30/19

Motion;            Second;                            FC    YC    LR    SS    KH    AT    NR

Dr. Varley went through the various positions that were added and/or changed.

2. **Approve** the following positions for the 2019 Extended School Year Program (ESY19):

As performed annually, below is the proposal for Child Study Team Summer Hours 2019, as well as the Extended School Year 2019 Positions that will need to be budgeted, approved by the BOE, and posted. This proposal is based upon anticipated Child Study Team activities over the summer, as well as anticipated student enrollment in the Extended-School Year program.

**Summer 2019 Child Study Team Positions**

It is anticipated that the CST will require the following summer allotment to meet NJAC 6A:14 requirements and to coordinate and prepare for the 2019-2020 school year. These hours will be

used as required for evaluations, IEP meetings, program evaluations, case management, and school and parent meetings, etc.

<b>POSITION:</b>	<b>TOTAL MAXIMUM HOURS:</b>
A. LDT-C	60 hours
B. Psychologist	60 hours
C. Social Worker	30 hours
D. Speech-Language Therapist	30 hours
E. District Behaviorist	15 hours
F. Teacher(s) to attend IEP meetings	30 hours

**Extended School Year 2019 Teacher and Staff Assistant Positions**

In order to meet the needs of the students anticipated to qualify for the Extended School Year program through their IEP, it's anticipated that the staff positions will be needed. Hours are based upon a 25-day ESY program.

<b>POSITION:</b>	<b>TOTAL MAXIMUM HOURS:</b>
A. Teacher(s)	112.5 hours
B. Teacher(s)	75 hours
C. Staff Assistant(s)	138 hours (AM/PM bus for specified students)
D. Staff Assistant(s)	100 hours
E. Staff Assistant(s)	75 hours
F. Speech-Language Therapist(s)	110 hours
G. Speech-Language Therapist (OoD)	30 hours
H. Occupational Therapist	112.5 hours
I. Physical Therapist	40 hours
J. Nurse for 25 day	112.5 hours
K. Behaviorist	75 hours

**Extended School Year 2019 Bus Aide Positions**

In order to meet the transportation needs of the district's students who attend an Out-of-District Extended School Year program, it is anticipated that the following staff positions will need to be posted:

<b>POSITION:</b>	<b>TOTAL MAXIMUM HOURS:</b>
A. Bus Aides	180 hours (30 days up to 6.0 hours a day)

**Anti-Bullying Coordinator/Guidance**

In order to meet the needs of district HIB concerns.

<b>POSITION:</b>	<b>TOTAL MAXIMUM HOURS:</b>
B. Anti-Bullying Coordinator	50 hours
Motion;	
Second;	
FC	YC
LR	SS
KH	AT
NR	

**Personnel Discussions:**

Dr. Varley addressed several personnel issues with the committee. Each committee member was supportive of the conversations had and the potential decisions.