

Personnel/Policy Committee  
Agenda  
April 23, 2019  
Attendance: Melissa Varley, Yvonne Cali,  
Absent: Alita Thomas, Charles Shanley

**POLICY**

**Upon recommendation of the Superintendent, move to:**

1. **Approve** the minutes of the March 25 , 2019 Regular Board Meeting.  
Motion;            Second;                            FC    YC    LR    SS    KH    AM    NR
2. **Approve** the minutes of the March 25, 2019 Regular Board Meeting Executive Session.  
Motion;            Second;                            FC    YC    LR    SS    KH    AM    NR
3. **Approve** the minutes of the April 23, 2019 Curriculum Work Session Meeting.  
Motion;            Second;                            FC    YC    LR    SS    KH    AM    NR
4. **Approve** the minutes of the March 11, 2019 Special Board Meeting.  
Motion;            Second;                            FC    YC    LR    SS    KH    AM    NR
5. **Approve** the first reading of the following Regulations:
  - A.    Regulation 5600 - Student Discipline/Code of Conduct
  - B.    Regulation 8461 - Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and other Drug OffensesMotion;            Second;                            FC    YC    LR    SS    KH    AM    NR
6. **Approve** the first reading of the following Policies:
  - A.    Policy 5611 - Removal of Students for Firearms Offenses
  - B.    Policy 8461 - Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and other Drug OffensesMotion;            Second;                            FC    YC    LR    SS    KH    AM    NR
7. **Approve** the second reading of the following Policies:
  - A.    Policy 2422 - Health and Physical Education
  - B.    Policy 2431.3 - Practice and Pre-Season Heat-AcclimationMotion;            Second;                            FC    YC    LR    SS    KH    AT    NR

Dr. Varley discussed the various policies and regulations with Mrs. Cali.

**8. Approve the following job description for the FY19. (On file in Administration Offices)**

- A. School Library Media Specialist Job Description
- B. Special Education Teacher Job Description
- C. Supervisor of Buildings and Grounds Job Description

Motion; Second; FC YC LR SS KH AT NR

**9. Approve the following adjusted 2018-2019 school year calendar.**

Motion; Second; FC YC LR SS KH AT NR

**10. Approve the following non-resident faculty's children (Contract Agreement Article XIX - Miscellaneous, letter G) to attend the Florham Park School District for the 2019-2020 school year.**

AA RA SC JC JV

Motion; Second; FC YC LR SS KH AT NR

**PERSONNEL**

**1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:**

**A. Appointments/Resignations**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
D	Carter, Matthew	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
B	George, Lindsay	Appointment Extension	RMS	ELA/BSI Teacher / SED.001.RRM.14	1.00	BA / 6	\$54,850.00	11-213-100-101	4/16/19	6/30/19
D	Powers, Molly	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
C	Treiber, Sharon	Resignation	BKL	Staff Assistant / SED.999.CLA.21	0.75	Step 4	\$15,624.73	11-213-100-106	6/30/19	6/30/19

**B. Additional Compensation**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Paltos, Dana	15 Year Longevity	RMS	Special Ed. Teacher / SED.001.RRM.19	1.00	MA / 13	\$900.00	11-213-100-101	5/1/19	5/1/19
A	Varley, Melissa	Qualitative Merit Goal # 3	DIST	Superintendent / GAP.001.CSA.01	N/A	N/A	\$5,161.50	11-000-230-100	4/10/19	N/A
A	Varley, Melissa	Qualitative Merit Goal # 4	DIST	Superintendent / GAP.001.CSA.01	N/A	N/A	\$3,875.00	11-000-230-100	4/10/19	N/A

**C. Leave of Absence**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Berland, Jeffrey	Dock/Unpaid Leave	RMS	Physical Education Teacher / REG.001.TPE.02	1.00	BA / 4	\$52,275.00	11-130-100-101	4/12/19	4/12/19

**D. Student Teacher**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
F	Burrows, Meghan	Appointment	ESY	Student Observation - Observing Teacher G. Ciccarelli	15	N/A	N/A	N/A	7/8/19	8/9/19
F	Cordero, Justin	Appointment	BKL	Student Teaching - Observing Teacher D. Kaluzavich	N/A	N/A	N/A	N/A	9/3/19	4/30/20
F	Genua, Lisa	Appointment	BKL	Student Teaching - Observing Teacher K. Micone	N/A	N/A	N/A	N/A	12/6/19	5/1/20

F	Lew, Kayla	Appointment	BKL	Student Teaching - Observing Teacher D. Kuzemczak	N/A	N/A	N/A	N/A	12/16/19	5/1/20
F	Matos, Danielle	Appointment	BKL	Student Teaching - Observing Teacher W. Tedesco	N/A	N/A	N/A	N/A	9/3/19	4/30/20
F	Shievitz, Liz	Appointment	BKL	Student Teaching - Observing Teacher L. Bregman	7	N/A	N/A	N/A	5//19	5//19

**E. Revisions**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Chalom, Gabriel	Appointment	RMS	Social Studies Teacher / REG.001.TSS.03	1.00	MA / 1	\$57,805.00	11-130-100-101	4/30/19	4/30/19

Motion;                      Second;                      FC      YC      LR      SS      KH      AM      NR

- Approve** an additional 20 hours per staff assistant for the 2018-19 school year at the administration’s discretion for NJSLA testing.

Motion;                      Second;                      FC      YC      LR      SS      KH      AT      NR

- Approve** the renewal list of non-tenured staff for the 2019-2020 school year.  
*(On file in Administration Office)*

Motion;                      Second;                      FC      YC      LR      SS      KH      AT      NR

Dr. Varley and Mrs. Cali discussed the non-renewals of staff and the reasons behind non-renewal.

- Approve** the position of Multiple Disabilities Teacher for the 2019-2020 School Year.

Motion;                      Second;                      FC      YC      LR      SS      KH      AT      NR

Dr. Varley discussed the rising need for a multiple disabilities teacher in Briarwood.

- Approve** the settlement agreement 19-42901 between the Florham Park Board Of Education and the Florham Park Education Association.

Motion;                      Second;                      FC      YC      LR      SS      KH      AT      NR