

## **FLORHAM PARK BOARD OF EDUCATION**

Public Work Session July 22, 2019

Board Conference Room

67-71 Ridgedale Avenue

### **MINUTES**

(Formal action may be taken)

#### **Public Work Session - 5:30pm**

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

#### **2018-2019 Board Goals**

- To fortify and strengthen the unification of the Board team with a focus on governance.
- Monitor the effectiveness of all of our instructional programs, including but not limited to Special Education, based on student achievement data.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community to develop an engaged, connected community, and a growing environment of local organizations and businesses.

#### **2018-2019 District Goals**

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

**A. CALL TO ORDER:**

**B. ROLL CALL:**

<b>BOARD MEMBER</b>	<b>PRESENT</b>	<b>ABSENT</b>
Mr. Perillo (Brian)	<b>X</b>	
Ms. Crimi (Fabienne)	<b>X</b>	
Ms. Cali (Yvonne)	<b>X</b>	
Ms. Rozek(Linda)	<b>X</b>	
Ms. Heinold (Kristina)	<b>X</b>	
Ms. Thomas (Alita)	<b>X</b>	
Mr. Ritrivi (Nicholas)	<b>X</b>	

**C. FLAG SALUTE:**

**D. SUNSHINE STATEMENT:**

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

**E. WORK SESSION UPDATES - Ms. O'Connor provided the following report;**

- Curriculum Writing Update
  - Teachers have met with Christy and received training to write drafts of new units of study in reading and writing workshop to keep the district abreast with cutting edge research and best practices that reflect the newest information available from Teachers College.
- ELA Learning Progressions Training
  - Thirty-two teachers from grades 2-8 participated in 1 to 4 days of on site professional development where the teachers learned how to interpret the fiction and non-fiction learning standards to support teachers' ability to provide students with a goal and the next step along a literacy continuum.
  - Teachers interpreted the standards, created student facing rubrics, and experienced modeled teaching that demonstrated inquiry and conferring lessons to utilize the rubrics with students.
  - The training was planned utilizing research based practices including being job embedded, collaborative, sustained, and teacher led. Our district's tweet was recognized by Learning Forward, the nation's professional development think tank and the creators of the definition of professional development in ESSA as representing best practices in research.
  - Our district was also recognized by Lucy Calkins in response to a post on facebook that advertised job vacancies where she responded that Florham Park is a great district!

- Social Emotional Planning
  - Kathleen Cogan, Brian Silkensen, and Cindy Regan are writing social emotional curriculum to be infused into read aloud and health classes to support SEL and to provide resources for teachers to infuse SEL in these classes and others, while also maintaining instructional time for other subject areas.
- Social Studies Leveled Libraries
  - As we move forward with our vision for year 5 of the ELA plan which includes content area literacy, Mr. Silkensen and Mrs. Smoot are creating leveled libraries in social studies to support the workshop model and provide resources of social study topics to provide students with the opportunity to access texts and reinforce non-fiction skills.
- ELA Leveled Libraries
  - The goal of the 2019-20 school year is to model and implement differentiation for our teachers and students through professional development which is self-chosen, and their book orders are reflective of topics, levels, and series that are also self chosen to reflect the unique personality and needs of each teacher.
  - The library orders are also reflective of our student data and increased reading levels which are evidence of our student growth.

#### **F. PUBLIC COMMENT-AGENDA ITEMS**

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.) There were no comments on the agenda items.

#### **G. CURRICULUM**

**Upon recommendation of the Superintendent, move to:**

1. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report.  
  
Motion;                      Second;                      BP      FC      YC      LR      KH      AT      NR
  
2. **Be It Resolved**, that the board appoints Donna Kuzemczak as the District Affirmative Action Officer (N.J.A.C.6A:7-1.5) for the 2019-2020FY.  
  
Motion;                      Second;                      BP      FC      YC      LR      KH      AT      NR
  
3. **Be It Resolved**, that the board authorizes the district Affirmative Action Team to conduct a Needs Assessment and develop the 2019-2022 Comprehensive Equity Plan.  
  
Motion;                      Second;                      BP      FC      YC      LR      KH      AT      NR
  
4. **Be It Resolved**, that the board authorizes the submission of the 2019-2022 Comprehensive Equity Plan. (*On file in Administration Offices*)  
  
Motion;                      Second;                      BP      FC      YC      LR      KH      AT      NR

5. **Be It Resolved**, that the board accepts and approves the Florham Park District Professional Development Plan with Statement of Assurance for the 2019-2020SY. *(On file in Administration Offices)*

Motion;            Second;                    BP    FC    YC    LR    KH    AT    NR

6. **Be It Resolved**, that the board accepts and approves the Florham Park District Mentoring Plan with Statement of Assurance for 2018-2021SY. *(On file in Administration Offices)*

Motion;            Second;                    BP    FC    YC    LR    KH    AT    NR

**H. OLD BUSINESS/NEW BUSINESS: Dr. Caponegro provided the following;**

- **Principal Search Briarwood** - The district action plan was followed and Dr. Caponegro has a candidate for the Board to review this evening.
- **Principal Search Brooklake** - The district action plan was followed and Dr. Caponegro has a candidate for the Board to review this evening.

Ms. Cali and Mr. Perillo who attended round two interview added they were very impressed by the candidates involved.

Dr. Caponegro thanked the administration, teachers, board members and parents that graciously accepted the invite to participate in the search. Dr. Caponegro thanked Mr. Csatlos for his efforts establishing the process and assisting in dissecting the information of over eight one applicants.

**I. CORRESPONDENCE/COMMUNICATIONS:** Mr. Ritrivi passed around thank you letters received by students who were recognized and received awards at the 2019 RMS Graduation.

**J. PUBLIC COMMENT-OPEN:** Mr. Zuckerman commented on Borough Housing Development and sought information of student enrollment for FY20. Dr. Caponegro replied the enrollment currently is 972, however the summer is very fluid.

Mr. Ritrivi motioned to adjourn the public meeting and convene an executive session to review and discuss the recommendations of Dr. Caponegro. The motion received a second from Ms. Thomas.

The board reconvened the public session at 6:45 pm.

## **RESOLUTIONS - Personnel**

1. Upon the recommendation of the Superintendent, hire Ms. Samantha Heimple, Principal Briarwood Elementary School effective August 12, 2019 or sooner at an annual salary of \$115,000.00(prorated) through June 30, 2020 in accordance with the negotiated agreement between the FPBOE and FPAA.

Motion: KH Second: BP

7 yes, 0 no

2. Upon the recommendation of the Superintendent, hire Mr. Thomas Connolly, Principal Brooklake Elementary School effective September 23, 2019 or sooner at an annual salary of \$115,000.00(prorated) through June 30, 2020 in accordance with the negotiated agreement between the FPBOE and FPAA.

Motion: KH Second: BP

7 yes, 0 no

Dr. Caponegro thanked the Board for their support over the past 30 days during his transition and for the personal outreach. Dr. Caponegro stated his hope is to have a smooth transition for the two new principals and hopefully have them in place to start the school year.

The board collectively was pleased with the process and the expedition of the hiring. The board expressed satisfaction with the progress and comprehensive information provided during the transition.

## **K. ADJOURNMENT**

Ms. Cali motioned to adjourn the regular public work session at 6:53pm. The motion received a second from Ms. Thomas and was approved by unanimous consent.

Respectfully submitted,



John Csatos  
Business Administrator/Board Secretary