

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, March 25, 2019

Ridgedale Middle School Auditorium

67-71 Ridgedale Avenue

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2018-2019 Board Goals

- To fortify and strengthen the unification of the Board team with a focus on governance.
- Monitor the effectiveness of all of our instructional programs, including but not limited to Special Education, based on student achievement data.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community to develop an engaged, connected community, and a growing environment of local organizations and businesses.

2018-2019 District Goals

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Crimi (Fabienne)		
Ms. Cali (Yvonne)		
Ms. Rozek(Linda)		
Mr. Shanley (Skip)		
Ms. Heinold (Kristina)		
Ms. Thomas (Alita)		
Mr. Ritrivi (Nicholas)		

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; Second; FC YC LR SS KH AT NR

D. RECONVENE PUBLIC SESSION

Motion by _____ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at _____p.m. Said motion was seconded by _____.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

5. Approve the first reading of the following Policies:

- A. Policy 2422 - Health and Physical Education
- B. Policy 2431.3 - Practice and Pre-Season Heat-Acclimation

Motion; Second; FC YC LR SS KH AT NR

6. Approve the second reading of the following Policies:

- A. Policy 2415.06 - Unsafe School Choice Option
- B. Policy 2610 - Educational Program Evaluation
- C. Policy 5330.04 - Administering an Opioid Antidote
- D. Policy 5612 - Assaults on District Board of Education Members or Employees
- E. Policy 5613 - Removal of Students for Assaults with Weapons Offenses
- F. Policy 5756 - Transgender Students

Motion; Second; FC YC LR SS KH AT NR

7. Approve the second reading of the following Regulations:

- A. R2460.8 - Special Education - Free and Appropriate Public Education
- B. R5330.04 - Administering an Opioid Antidote
- C. R5530 - Substance Abuse
- D. R5611 - Removal Of Students for Firearms Offenses
- E. R5612 - Assaults on District Board of Education Members or Employees
- F. R5613 - Removal of Students for Assaults with Weapons Offenses

Motion; Second; FC YC LR SS KH AT NR

8. Approve the following job description for the FY19. (On file in Administration Offices)

- A. Learning Disabilities Teacher/Consultant Job Description
- B. School Physician / Medical Inspector Job Description
- C. School Psychologist Job Description
- D. School Secretary Job Description
- E. School Social Worker Job Description
- F. Special Services Secretary (CST) Job Description

Motion; Second; FC YC LR SS KH AT NR

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Appointments/Resignations

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Bassolino, Andrew	Appointment	BKL	Senior Custodian / OMP.999.CUS.05 (Replacing KL)	1.00	Step 12	\$71,830.00	11-000-262-100	7/1/19	6/30/20
D	Cohorsky, Andrew	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
D	Csatlos, George	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
D	Csatlos, John	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19

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D	Defranco, Thomas	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
D	Haynes, Alan	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
D	Jackson, Shariff	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
D	Jannicelli, John	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
D	Noori, Fauzia	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
D	Timmons, Daniel	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
D	Varley, Emily	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19
C	Velardi, Dawn	Appointment	BWD	Staff Assistant / SED.999.CLA.10	0.75	Step 1	\$14,010.86	11-213-100-106	4/1/19	6/30/19
D	Welby, Sean	Appointment	DIST	Summer Custodian	N/A	N/A	\$9.00/HR	11-000-262-100	7/8/19	8/16/19

B. Leave of Absence

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Alves, Lauren	Dock/Unpaid	BKL	Staff Assistant / SED.999.CLA.36	0.75	Step 3	\$14,894.43	11-213-100-106	4/8/19	4/12/19
C	Alves, Lauren	Dock/Unpaid	BKL	Staff Assistant / SED.999.CLA.36	0.75	Step 3	\$14,894.43	11-213-100-106	4/26/19	5/3/19
B	Murray, Charles	Paid Medical Leave	RMS	Teacher / SED.001.RRM.14	1.00	MA+30 / 12	\$72,850.00	11-213-100-101	2/28/19	6/30/19

C. Student Teacher

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
F	Kratch, Amy	Appointment	RMS	FDU: Gr. 8 Math (L. Defonte)	6	N/A	N/A	N/A	3/22/19	3/22/19
F	Santiago, Amanda	Appointment	RMS	School Psychologist (K. Rinaldi)	20	N/A	N/A	N/A	3/29/19	5/30/19

D. Additional Compensation

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Benton, Gary	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.01	1.00	N/A	\$32.85	11-000-270-161	7/1/17	6/30/18
C	Benton, Gary	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.01	1.00	N/A	\$33.90	11-000-270-161	7/1/18	6/30/19
C	Benton, Gary	Retroactive Compensation	DIST	Bus Driver / STS.999.SBD.01	1.00	N/A	\$2,364.11	11-000-270-161	3/29/19	3/29/19
C	Dannic, Roger	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.03	1.00	N/A	\$39.90	11-000-270-161	7/1/17	6/30/18
C	Dannic, Roger	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.03	1.00	N/A	\$41.18	11-000-270-161	7/1/18	6/30/19
C	Dannic, Roger	Retroactive Compensation	DIST	Bus Driver / STS.999.SBD.03	1.00	N/A	\$2,836.10	11-000-270-161	3/29/19	3/29/19
C	Robertson, Alan	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.05	1.00	N/A	\$39.90	11-000-270-160	7/1/17	6/30/18
C	Robertson, Alan	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.05	1.00	N/A	\$41.18	11-000-270-160	7/1/18	6/30/19
C	Robertson, Alan	Retroactive Compensation	DIST	Bus Driver / STS.999.SBD.05	1.00	N/A	\$2,697.27	11-000-270-160	3/29/19	3/29/19
C	Schramm, Robert	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.08	1.00	N/A	\$34.03	11-000-270-161	7/1/17	6/30/18
C	Schramm, Robert	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.08	1.00	N/A	\$35.12	11-000-270-161	7/1/18	6/30/19
C	Schramm, Robert	Retroactive Compensation	DIST	Bus Driver / STS.999.SBD.08	1.00	N/A	\$2,228.16	11-000-270-161	3/29/19	3/29/19
C	Spiegel, Steven	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.07	1.00	N/A	\$39.90	11-000-270-161	7/1/17	6/30/18
C	Spiegel, Steven	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.07	1.00	N/A	\$41.18	11-000-270-161	7/1/18	6/30/19
C	Spiegel, Steven	Retroactive Compensation	DIST	Bus Driver / STS.999.SBD.07	1.00	N/A	\$3,160.73	11-000-270-161	3/29/19	3/29/19
C	Stevens, Drew	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.06	1.00	N/A	\$39.90	11-000-270-160	7/1/17	6/30/18
C	Stevens, Drew	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.06	1.00	N/A	\$41.18	11-000-270-160	7/1/18	6/30/19
C	Stevens, Drew	Retroactive Compensation	DIST	Bus Driver / STS.999.SBD.06	1.00	N/A	\$3,118.14	11-000-270-160	3/29/19	3/29/19
C	Tierney, Thomas	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.02	1.00	N/A	\$27.26	11-000-270-163	7/1/17	6/30/18
C	Tierney, Thomas	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.02	1.00	N/A	\$28.13	11-000-270-163	7/1/18	6/30/19
C	Tierney, Thomas	Retroactive Compensation	DIST	Bus Driver / STS.999.SBD.02	1.00	N/A	\$857.83	11-000-270-163	3/29/19	3/29/19

C	Williams, Edward	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.09	1.00	N/A	\$31.69	11-000-270-161	7/1/17	6/30/18
C	Williams, Edward	Pay Rate Compensation	DIST	Bus Driver / STS.999.SBD.09	1.00	N/A	\$32.70	11-000-270-161	7/1/18	6/30/19
C	Williams, Edward	Retroactive Compensation	DIST	Bus Driver / STS.999.SBD.09	1.00	N/A	\$2,235.56	11-000-270-161	3/29/19	3/29/19

E. Resignation/Termination

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
D	Orlovsky, Laurie	Resignation	DIST	Substitute Teacher	N/A	N/A	\$95.00/day	11-1XX	3/19/19	N/A

Motion; Second; FC YC LR SS KH AT NR

CURRICULUM

Upon recommendation of the Superintendent, move to:

- Be It Resolved**, that the board accepts and approved the Superintendent's current to date bullying report.

Motion; Second; FC YC LR SS KH AT NR

- Be It Resolved**, that the board accepts and approved to updated the previously approved Creative Curriculum for Preschool, 4th Edition program to the latest version of the program, the Creative Curriculum for Preschool, 6th Edition.

Motion; Second; FC YC LR SS KH AT NR

- Be It Resolved**, that the board accepts and approved the Future Ready Schools Vision (FRSV) Task Force.

Motion; Second; FC YC LR SS KH AT NR

FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Full Name	Notes to Administrator	Admin. Approval Date
3/19/19	Stiles, James	MUJC Technology Subcommittee - New Providence, NJ, Fees plus Mileage	1/15/19
3/22/19	Caponegro, Steven	FDU - Professional Development Planning Committee Meeting with K-12 districts, Fees plus Mileage	2/19/19
3/14/19	Beam, Meghan	MUJC on ABA and SLP Workshop, Fees plus Mileage	12/11/18
3/15/19	Orlando, Yvonne	Social Emotional Learning (SEL) and Conflict Resolution Workshop at the MUJC, Fees plus Mileage	2/5/19
3/13/19	Tierney, Kaitlynn	St Elizabeth Social Emotional Workshop	1/9/19

Motion; Second; FC YC LR SS KH AT NR

2. **Approve** the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through February 28, 2019 in the amount(s) of \$1,936,089.46. *(On file in Administration Office)*

Motion; Second; FC YC LR SS KH AT NR

3. **Approve** the following District financial reports and submission to the Executive County Business Administrator. *(On file in Administration Office)*

Board Secretary's (A148) Report for the Month (s) of February 2019 Business Administrator / Board Secretary

Treasurer's (A149) Report for the Month(s) of February 2019 Business Administrator / Board Secretary

Motion; Second; FC YC LR SS KH AT NR

4. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for February 28, 2019 in the amount(s) of \$169,502.52. *(On file in Administration Office)*

Motion; Second; FC YC LR SS KH AT NR

5. **BE IT RESOLVED**, that the Florham Park Board of Education approves, that as of February 28, 2019 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no major account of fund has been over-expended in violation of N.J.A.C. 6:20-2.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the school year.

Motion; Second; FC YC LR SS KH AT NR

6. **Approve** the following change in out of district placement for the period March 2019 - June 2019;

- 18/19-009 Lakeview Learning Center \$30,594.88

Motion; Second; FC YC LR SS KH AT NR

FACILITIES

TRANSPORTATION

1. **Approve** the following field trips:

School	Staff Member	Date	Trip Location	Class/Group
BWD	Van Way, Lisa	5/7/19	Frelinghuysen Arboretum	2nd Grade
BWD	Fellippello, Jennifer	5/10/19	Frelinghuysen Arboretum	2nd Grade
BWD	Stumpf, Jane	5/15/19	Frelinghuysen Arboretum	2nd Grade
RMS	Russo, Jayme	5/16/19	Clean Ocean Actions 31st Annual Spring Student Summit, Gateway National Park	6-8 Science
RMS	Foster, Robert	5/30/19	Statue of Liberty, Liberty State Park	7th Grade
BKL	Perlee, Marissa	6/6/19	Ridgedale Middle School - Move Up Day	5th Grade
BKL	Perlee, Marissa	6/7/19	Ridgedale Middle School - Move Up Day	5th Grade
RMS	Roberts, Kerin	6/17/19	Great Swamp Outdoor Education Center	6th Grade

Motion; Second; FC YC LR SS KH AT NR

K. OLD BUSINESS/NEW BUSINESS:

L. CORRESPONDENCE/COMMUNICATIONS:

M. PUBLIC COMMENT-OPEN:

N. ADJOURNMENT

Move to adjourn the meeting at ___p.m.