

FLORHAM PARK BOARD OF EDUCATION
Regular Public Meeting, February 16, 2015
Administrative Office - Conference Room
67-71 Ridgedale Avenue

MINUTES

(Formal action will be taken on the following)

Mission Statement: We are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Core Content Curriculum Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A.SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

B.CALL TO ORDER

C.FLAG SALUTE

D.ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Mrs. Thomas (Alita)	X	
Mrs. Heinold (Kristina)	X	
Ms. Haynes (Marianne)	X	
Mrs. Michalowski (Linda)		X
Mr. Gaffney (John)	X	
Dr. Carollo (John)	X	
Mr. DeCoursey (Kevin)		X

In attendance; Administrators, FPEA Members, Chief Montore and members of the general public.

E.SUPERINTENDENT'S REPORT

Mr. Rubano reported on the following items;

- Enrollment: 996 as of the meeting date.
- Security drills:
 - BWD: 1/23/15 fire drill, 1/29/15 code orange
 - BK: 1/8/15 shelter in place, 1/16/15 code orange, 1/30/15 fire drill
 - RMS: 1/8/15 code orange drill, 1/23/15 fire drill
- HIB Report – January 2015 included two incidents that were investigated. One incident was deemed an HIB offense.
- RMS Consortium Spelling Bee winners
- BWD Valentine's for Vets – Mr. Rubano thanked all that participated.
- Superintendent Search Update
- 15/16 District Calendar – Mr. Rubano stated that the calendar is on the agenda this evening for adoption. Items of note are that the first day for student is 9/8/15 the day after labor day.
- PARCC Calendar – The PARCC calendar has been completed.

F.PUBLIC COMMENT

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.)

Mr. Healy voiced concerns about the length of recess and recess activities. Dr. Carollo and Mr. Rubano asked if he had spoken with Mrs. Glaab. Mr. Healy replied no. Mr. Rubano and Dr. Carollo asked that he speak with Mrs. Glaab directly. Mrs. Szonyi thanked the board and the administration for changing the facility space to accommodate Enrich and Grow. Mrs. Szonyi has concerns about content of activities when outdoor recess is not possible. Mrs. Szonyi supports extension of day for 15 minutes provided the time is used for lunch/recess as students have little time for both. Mrs. Szonyi has concerns about parents parking at Briarwood. Students Sam and Allison Rozek present a commentary based on a survey they did on teachers working without a contract. Mr. Rubano thanked the girls for their presentation and recognized their efforts and courage to present to the public. Mr. Gruenwald, FPEA President asked if consideration was given to not having meetings on holidays? What is the status of suggestions made by the communications ad hoc committee? What is the criteria for closing schools and delaying schools? Mr. Rubano stated that there is no steadfast criteria however constant communication takes place with Mr. Infantolino, the other neighboring superintendents and the municipal officials striving to keep all parties safe. Mrs. Heinold stated she is now the public relations liaison and will be reviewing the status of the ad hoc committee recommendations. Dr. Carollo stated the board, after reorganizing, did review all dates and approved the meeting calendar. Dr. Carollo added that the district has consistently kept to a third Monday schedule and some people are better equipped to attend a meeting on a day they are off from work. Mrs. Aryee-Price asked if the board would be adopting an opt out policy for the PARCC. Mr. Rubano stated that the board will be complying with State regulations on administering the PARCC. Students will not be made to take the test if that is what transpires in the course of administering the test.

G.COMMITTEE REPORTS

Policy- Dr. Carollo state that the committee met to discuss the first reading of the policy on the agenda this evening that deals with staff use of social media as provided by NJSBA.

Curriculum- Mrs. Haynes stated that the committee discussed the K report card and its consistency with other grades, the administration of PARCC

Personnel- Dr. Carollo stated the committee has not met.

Finance/Facility- Mr. Gaffney stated that the committee met to hear each administrator present their program budgets. The committee were presented every detail. The district will not be able to fund all that was requested given the 2% CAP on the tax levy. All district financials mandated for approval by the board were reviewed for content and function for Mrs. Heinold as part of her

orientation. The administration has recommended no increase to tuition for the Integrated Preschool Program for FY16. The committee was updated on the RMS Window Project, specifically the window manufacturing plant, located in E. Rutherford was toured by Mr. Infantolino and Mr. Csatos and it was impressive. The RMS HVAC project is being sent to the STATE of NJ for approval. The Brooklake boiler #2 has been repaired. This was the first major repair to a boiler in that building.

Transportation - Mrs. Haynes reported that the administration recommended no increase to the subscription bussing fees for FY16. Mrs. Alessio is being approved for substitute driving and road training by district drivers for the one year probationary period.

H.P.R.H.S Articulation- Mrs. Haynes attended two meeting which included discussions on PARCC, PE requirements and the athletic field projects.

H.RESOLUTION:

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the January 19, 2015 Regular Board Meeting.
Motion; JG Second; AT 5 yes, 0 no
2. **Approve** the minutes of the January 19, 2015 Executive Session of the Regular Board Meeting.
Motion; JG Second; AT 5 yes, 0 no
3. **Approve** the first reading of the following policy:
4119.26 Staff Use of Internet, Social Networks and Other Forms of Electronic Communication
Motion; JG Second; AT 5 yes, 0 no
4. **Approve** the school calendar for the 15/16 school year.
Motion; JG Second; AT 5 yes, 0 no
5. **Whereas**, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicare Initiative (SEMI) Program for 2015-2016, and

Whereas, the Florham Park Board of Education desires to apply for this waiver based on the State of New Jersey, Special Education Medicaid Initiative 2015-2016 Revenue Projection indicating less than 40 Medicaid eligible classified students,

Now Therefore Be It Resolved, that the Florham Park Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Morris an appropriate waiver of the requirements under NJAC 6A:23A-5.3 for the 2015-2016 school year.

Motion; JG Second; AT 5 yes, 0 no

PERSONNEL

Upon recommendation of the Superintendent, move to:

1. Approve the following Personnel Items:

AGENDA DATE	SORT CODE	NAME	ACTION	LOCATION CODE	POSITION/UPC	FTE	DEGREE / STEP	SALARY	GAAP CODE	DATE EFFECTIVE	DATE TERMINATED
2/16/15	D	Gallagher, Thomas	Add to 14/15 sub list	DIST	per diem sub custodian					2/17/15	6/30/15
2/16/15	D	LaValle, Joseph	Add to 14/15 sub list	DIST	per diem sub custodian					2/17/15	6/30/15
2/16/15	E		Reduce to 1 position	RMS	Athletic Director	107 hrs	\$31.00 / hr	\$3,317.00		9/1/14	6/30/15
2/16/15	E		Increase hrs	RMS	Theatrical Coordinator	200	\$31.00 / hr	\$6,200.00		9/1/14	6/30/15

Motion; KH Second; MH

5 yes, 0 no

2. Approve the following positions for the FY16 Summer Custodial Program with regular rates of pay, and furthermore approve the positing of said positions:

Summer Custodians 12 positions \$ 9.00 / hour
 Summer Maintenance – Painting 2 positions \$18.00 / hour

Motion; KH Second; MH

5 yes, 0 no

3. Approve the hiring of Karen Alessio as a Substitute School Bus Driver at a rate of \$25.00 per hour for the probationary period effective 2/17/2015 to 2/16/2016.

Motion; KH Second; MH

5 yes, 0 no

CURRICULUM

Upon recommendation of the Superintendent, move to:

1. **Accept and Approve** the Superintendent's current to date bullying report.

Motion; KH Second; MH 5 yes, 0 no

2. **Accept and Approve** the donation by Mrs. Joanne Tobias of National Geographic Magazines for the Brooklake Media Center.

Motion; KH Second; MH 5 yes, 0 no

FINANCE

Upon recommendation of the Superintendent, move to:

1. **Approve** the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through January 31, 2015 in the amount of \$2,150,064.25. (On file in Administration Offices)

Motion; JG Second; AT 5 yes, 0 no

2. **Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of
January 2015.

Business Administrator/
Board Secretary

Treasurer's (A149) Report for the Month(s) of
January 2015.
(On file in Administration Office)

Business Administrator /
Board Secretary

Motion; JG Second; AT 5 yes, 0 no

3. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for January 31, 2015 in the amount of \$414,956.69. (On file in Administration Office)

Motion; JG Second; AT 5 yes, 0 no

4. **Be It Resolved**, that the Florham Park Board of Education approve, that as of January 31, 2015 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no major account of fund has been over-expended in violation of N.J.A.C. 6:20-2.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the school year.

Motion; JG Second; AT 5 yes, 0 no

5. **Be It Resolved**, that the Florham Park Board of Education approve the certification of the Business Administrator/Board Secretary that as of January 31, 2015 pursuant to N.J.A.C. 6:20-2A.10(d), no budgetary line item has been over-expended in violation of N.J.A.C. 6:20-2.10(b).

Motion; JG Second; AT 5 yes, 0 no

6. **Approves** the submission of documents known as the "Auditorium HVAC Unit Replacement Project at the Ridgedale Middle School" (State Project #1530-030-15-1000) by LAN Associates to the State of New Jersey, Department of Education. The Board is not seeking funding for this project as part of the submission. This project is not in the current Long Range Facilities Plan and the plan needs to be amended by this submission.

Motion; JG Second; AT 5 yes, 0 no

Discussion: Mr. Csatlos was asked to comment on State funding for the project above. Mr. Csatlos stated that the State of NJ does not have any funding left in the ROD Grant Program. The project will be 100% funded by the district.

FACILITIES

Upon recommendation of the Superintendent, move to:

1. **Approve the following facility requests:**

2014-2015 Facility Use-February Agenda			
58	Garden State Basketball	RMS Gym	Feb-March 2015
59	WFC-Talent Show	BKL Gym	April-May 2015
60	FP PTA Track	RMS Front Lawn	April-June 2015
61	Hoop Heaven Basketball	BKL Gym	March 2015
62	No Idea Sports	BWD AP	Feb-April 2015

Motion; JG Second; AT 5 yes, 0 no

TRANSPORTATION

Upon recommendation of the Superintendent, move to:

1. **Approve** the following field trips;
- a. Ridgedale Middle School, 7/8 General Knowledge Consortium, to the Newark Academy, Livingston, NJ.
 - b. Ridgedale Middle School, grade 8, to Bowtie Cinema, Millburn, NJ.
 - c. Ridgedale Middle School, LLD, to Target and Olive Garden, East Hanover, NJ.
 - d. Ridgedale Middle School, 6-8 Volleyball Consortium, to the Morris Plains Borough, Morris Plains, NJ.
 - e. Ridgedale Middle School, 6-8 Band/Orchestra, to the Imperial Theater, New York, NY.
 - f. Select Choir/Jazz Band, to the Florham Park Recreation Center, Florham Park, NJ.
 - g. Ridgedale Middle School, grade 8, to Washington, DC.
 - h. Brooklake Middle School, grade 3, To the World of Wings, Teaneck, NJ.

Motion; MH Second; JG 5 yes, 0 no

I. OLD BUSINESS/NEW BUSINESS:

J. CORRESPONDENCE/COMMUNICATIONS:

K. EXECUTIVE SESSION:

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel renewals, non-renewals and tenure, negotiations FPBOE/FPEA, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; JG Second; MH 5 yes, 0 no

Motion by Mr. Gaffney to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:50 p.m. Said motion was seconded by Mrs. Thomas.

Motion; JG Second; AT 5 yes, 0 no

Mr. Gaffney made a motion to approve Settlement 2015-2177 regarding the educational program of a student for the fiscal year 2015. The motion received a second from Mrs. Thomas.

Motion; JG Second; AT 5 yes, 0 no

Mrs. Haynes was dismissed for the evening.

Regular Public Meeting
February 16, 2015

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WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel renewals, non-renewals and tenure, negotiations FPBOE/FPEA, and /or current and potential litigation; now

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Motion; JG Second; KH 4 yes, 0 no

Motion by Mr. Gaffney to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 8:39 p.m. Said motion was seconded by Mrs. Thomas.

Motion; JG Second; AT 4 yes, 0 no

Motion by Mr. Gaffney to adjourn the Regular Public Meeting. Motion received a second from Mrs. Thomas.

Motion; JG Second; AT 4 yes, 0 no

Move to adjourn the meeting at 8:41 p.m.

Respectfully Submitted,



John Csatlós, Board Secretary