

**Policy**

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TAX DEFERRED ANNUITIES

The Board of Education shall make available to all employees the opportunity to participate in benefits under Section 403(b) (1) (7) of the Internal Revenue code of 1954 as amended and other pertinent present of future federal laws. Such annuities shall be available for purchase by the Board of Education for any legally eligible employee electing to participate. Said availability shall be in accordance with guidelines and operating rules and regulations approved by the Board of Education. Payroll deductions for the purchase of tax deferred annuities for the employee shall be made under the following conditions.

- A. The employee certified in writing, using the appropriate salary reduction agreement, to the School Business Administrator his/her authorization for the appropriate payroll deduction required of the plan.
- B. The Florham Park School District Board of Education assumes no responsibility for any of the tax deferred annuity programs in effect in the district. The Vendor shall hold harmless and indemnify the Board of Education, the School District, their officers and employees, from every claim and demand including those based upon negligence of the employer, their officers and employees, which may be made by reason of the purchase of annuities by the employer.

Annuity and Mutual Fund Plans existent on the date of adoption of this policy shall continue to be in effect as long as employees of the district are enrolled.

First Reading Date: November 13, 2000  
Second Reading Date: December 11, 2000  
Readopted: March 19, 2008

Legal References: N.J.S.A. 18A:66-127  
N.J.S.A. 18A:66-128  
N.J.S.A. 18A:66-129  
N.J.S.A. 52:18A-107 et seq.

Agreement for reduction in salary for purchase of annuity; contents; limitation; termination  
Reduction in salary for purpose of benefits under Sec. 403 (b) I.R.C.  
Prior agreements validated