

Policy

Board of Education
Florham Park

3510

4112.4/4212.4

HYGIENIC MANAGEMENT

The Board of Education recognizes that the health and physical well-being of the pupils and staff of this district depend in large measure upon the cleanliness and sanitary management of the schools.

The Board directs that a program of hygienic management be instituted in the schools and explained annually to all staff members. Each school shall be inspected for cleanliness and sanitation by the Director of Maintenance and Custodial Services not less than once each year.

The Board will cooperate with the local board of health in the sanitary inspection of the schools' toilets, washrooms, food vending machines, water supply, and sewage disposal systems.

The School Business Administrator shall prepare, in consultation with the school medical inspector, procedures to be followed in the handling and disposal of blood and body fluids, whether or not pupils or staff members with HIV infection are present. School staff members and volunteers shall be provided the supplies for implementing the procedures. In particular, school nurses, custodians, and teachers shall be trained in proper handling procedures.

Bloodborne Pathogens

The Board recognizes that school employees may in the performance of their duties reasonably anticipate contact with human blood or other potentially infectious body fluids that may expose them to bloodborne pathogens such as hepatitis B virus (HBV) and human immunodeficiency virus (HIV). In accordance with federal OSHA regulations, the Board will establish a written Exposure Control Plan designed to eliminate or minimize employee exposure to such infection. The plan shall list all job classifications and tasks in which exposure occurs; describe and require the implementation of workplace controls to eliminate or minimize exposure; will provide hepatitis B vaccination at no cost to all employees who have the potential to be exposed to hepatitis B; and require the provision of a training program for employees who have occupational exposure. The plan shall be updated annually and as required to

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include new or revised employees' positions with occupational exposure. A copy of the plan shall be made accessible to employees.

The School Business Administrator shall develop and supervise a program for the cleanliness and sanitary management of the school buildings, school grounds, and school equipment pursuant to statute, rules of the State Board of Education, and regulations of the State Board of Health.

The day to day monitoring of the cleanliness of each school building shall be the responsibility of the building Director Maintenance and Custodial Services. The New Jersey State Monitoring Compliance indicator(s) shall be the responsibility of the School Business Administrator.

29 C.F.R. 1910
N.J.A.C. 6:29-1.3; 6:29-1.6
N.J.A.C. 8:52-7.8; 8:61-1.1

Dated: June 28, 1994

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